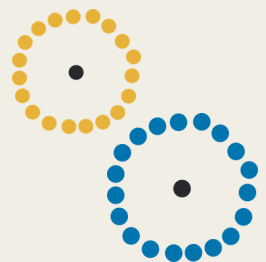




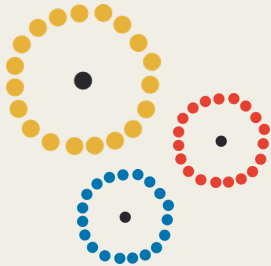
Restorative Justice Program
SUNSHINE COAST

Annual Report 2025



Building Capacity, Expanding Community





Land Acknowledgement

We respectfully acknowledge that our work takes place on the unceded ancestral lands of the shísháhlh (Sechelt) and Sk̓wx̓wú7mesh (Squamish) Nations.

We are grateful to live and work on these lands and remain committed to building respectful relationships, acknowledging the impacts of colonization, and supporting community-led approaches to justice and healing.

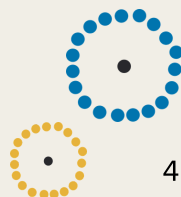


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About Us

The Restorative Justice Program of the Sunshine Coast (RJPSA) is a community-based non-profit organization and registered charity serving communities across the Sunshine Coast of British Columbia.

For over twenty years, RJPSA has provided Restorative Responses to harm by bringing together those affected, individuals, families, and community members, in structured, respectful dialogue processes that promote accountability, healing, and repair.

In 2025, as we continue to expand our reach beyond Sechelt into communities across the Coast, our commitment remains the same: to strengthen relationships, support community-led conflict resolution, and embed Restorative Practices into the fabric of daily life.

Our Mission

To heal harms and to restore and build healthy relationships in our community



We believe that safer, healthier communities are built through accountability, dialogue, and connection.

Please visit rjpsc.org for more info about our vision, mission and values.

Our Restorative Process



Restorative Justice is a voluntary, facilitated process that brings together those impacted by harm to repair relationships and strengthen community. While each situation is unique, our process generally follows these steps:



President's Report



Ian Cochran • Board President RJPSC

2025 was a year of strengthening, expanding, and clarifying who we are as an organization. We made meaningful progress in governance, finance, community relationships, and service delivery. At the same time, we began laying the groundwork for a more stable and sustainable future for Restorative Justice on the Sunshine Coast.

As this report outlines, RJPSC is capable of contributing even more to our community.

Realizing that potential will require continued development of our organizational infrastructure, along with increased financial and volunteer support from our members, our community, and local governments.

I stepped down from the Board late last year for personal reasons, but remained actively involved in leadership through most of 2025 and continue to support RJPSC as a volunteer practitioner. I remain committed to the ongoing success of this organization.

The Goal of our organization is a safe, healthy, supportive, inclusive community with reduce harm/conflict on the Sunshine Coast. That is a challenging goal; what follows outlines how we can get closer to achieving it. But first I need to summarize the important services we provide to the community.

What We Do to Achieve Our Goal

Our trained Restorative Justice practitioners, all volunteer members of our community, work to strengthen relationships and reduce conflict across the Sunshine Coast.

Through **Peacemaking and Dialogue Circles**, we create facilitated spaces where individuals in conflict can speak openly, listen respectfully, and move toward greater understanding. These circles take place in families, schools, workplaces, faith communities, and the broader public sphere.

President's Report CONTINUED

We also receive referrals from the RCMP and Crown for **Community Justice Forums (CJF)**, where appropriate offences can be addressed through a restorative process rather than the traditional court system. These forums provide harmed individuals with a meaningful voice in the outcome, support accountability from those responsible for harm, and reduce the likelihood of re-offending. They allow community members to resolve conflict in a way that reflects shared values while reducing the pressure and the high costs of the formal court system.

A central part of our work is recruiting and training community members to become **Restorative Justice practitioners**. We also encourage organizations, schools, and individuals to embed restorative practices into daily life and workplace culture, building long-term capacity for healthier conflict resolution.

In 2025, we continued to address racism and discrimination through education, experiential learning, and dialogue. In partnership with organizations such as siyaya Reconciliation Movement and others, we work to strengthen relationships between settler communities and the shíshálh Nation, fostering greater mutual respect and understanding.

We also collaborate with School District 46 and other community partners to integrate restorative practices into education and civic life. These efforts help young people develop skills that will stay with them for a lifetime, contributing to safer schools and stronger communities.

Our Program Coordinator will provide further details on specific accomplishments in 2025. The question before us now is how to build the organizational capacity and community support necessary to expand and sustain this important work.

Organizational Infrastructure Needed to Achieve our Goal



Leadership

We need leadership to achieve our Goal. Fourteen active Directors are required who are willing and able to contribute to board meetings regularly and volunteer to chair or contribute to the work of the committees we established in 2025.

Finance  **Membership**  **Governance**  **Human Resources** 
Outreach  **Program & Operations**  **Fundraising**  **Communications**

We are pleased to see that six interested and talented community members wish to join our board of directors this year, getting us much closer to what is needed. It is also reassuring to note that several of these aspiring board members are much younger than I am. We need more people in our community and from our membership to volunteer to help make these committees productive.

President's Report CONTINUED



Staff Personnel

In order to achieve our Goal, we need four well qualified paid staff that can organize our activities listed above in a way that leverages the talent and energy of our volunteers, engages and communicates with the community and ensures adherence to Restorative Justice principles.

1. Executive Director – full time
2. Volunteer, Operations & Communications Coordinator – full time
3. Referral Response & Community Engagement Coordinator – part time
4. Qualified Restorative Justice Trainer – part time

We currently have about half of this staff complement, with volunteers filling some of the gaps. Reliable recurring financial support is required to attain this level of staffing and to attract talented staff.

Membership

Achieving our Goal means we need several hundred active contributing members of our society. Membership increased significantly during 2025. We now have just under one hundred members.

Our society needs active volunteers working on the membership committee to communicate with the larger community about what we do and to drive growth in our membership.

In 2025 we established a communications objective to:



“ Ensure that the entire Sunshine Coast understands the principles and benefits of Restorative Justice for the community with the result that the community wishes to become RJ members, volunteers, leaders and financial supporters of RJPSC. ”

Financial Competence

In 2025 our Finance committee chaired by Treasurer Rose Norton made great strides to get our financial records, accounting processes and reporting in professional order.

We created base and aspirational budgets that allow us to monitor ongoing revenues and expenditures against a budget and also to plan for a better future. We are now able to provide our financial supporters reliable and defensible financial statements and budgets in support of grants and other financial support.

Restorative Justice Practitioners

To ensure we have capacity to address community issues, we need about twenty trained, active volunteer Restorative Justice Practitioners. We currently have about 13 with a handful currently in

President's Report CONTINUED



training. We need more volunteers from our community and especially from our membership to step up. It's an interesting and rewarding community service.

Expanding Our Reach

Until recently the Restorative Justice public face in the community was in Sechelt, although our services were available across the Sunshine Coast. To improve access to our services, we embarked on an **Expanding Our Reach program to create Restorative Justice Hubs in ƙalpilin (Pender Harbour), xwilkway (Halfmoon Bay), xwesam (Roberts Creek), and ch'ƙw'elhp (Gibsons)**, all operated by teams of residents from these parts of our community trained in Restorative Practices. The idea is that conflict can more effectively be dealt with by Restorative Justice practitioners who know and understand their own community.

We are also engaging with the shíshálh Nation to help them create their own Restorative Justice Hub. For the past several years hereditary chief hiwus (Calvin Craigan) has been a board member and a liaison with the Nation. He and several other shíshálh Nation members have been trained as Restorative Justice practitioners who can be the nucleus to develop their own active Hub and we will provide any support they ask for. We also hope to create a formal Restorative Justice cooperation agreement with the shíshálh Nation. There are very significant funding opportunities available to Restorative Justice Societies who have formal cooperation agreements with Indigenous people and we intend to take advantage of this.

Nancy Denham, Jan Smalley, our shíshálh neighbours and others worked to establish Hubs in ƙalpilin and xwilkway, which are now actively serving those areas. This Expanding Our Reach effort will be continued until we can demonstrate that we have Hubs across the entire Sunshine Coast. We are looking for folks from these districts to train for and volunteer to do this work so that Restorative Justice work can be accomplished by residents of these parts of our community.

Working Relationship with RCMP

Reaching our goal requires a close, cooperative relationship with the RCMP. We are fortunate to have Staff Sgt Jennifer Prunty as a director and liaison. Corporal Phil Atoui is RCMP liaison and supervisor of referrals to RJPSC. Donna Schmirler and Nancy Denham arranged to meet with each 'watch team' to familiarize them with what we do and encourage them to refer appropriate cases to our Society for resolution using Community Justice Forums.

In addition to organizational infrastructure described above, our Society also requires increased financial support from the community that we serve. That means from members, from the general public, from the business community and from local governments.



President's Report CONTINUED



Support from Local Governments

Achieving our program goal requires reliable “we can count on it” multi-year funding. In 2025 we received about 85% of our cash income from various granting agencies. But there are serious downsides with relying so heavily on grants. The cost of grant application preparation, expense recording and reporting take up to 20% of the funds received and similarly depletes the productive time of our staff and volunteers. This is exacerbated by the fact that the skills needed for writing grants are a mismatch for most of our staff and volunteers who excel at applying Restorative Justice principles. Granting agencies do not always have sufficient funds to award grants to all organizations seeking funds, so grant funding is always uncertain. In addition, granting agencies wish to see significant community support for our Society in the form of financial support from community members, businesses, and especially local governments.

We currently receive generous financial and in-kind support from the District of Sechelt that amounts to about \$25,000 annually or about \$2.50 per capita. We regularly communicate with the District of Sechelt council and staff to deepen that relationship.

Our objective is to build multi-year funding partnerships with all local governments on the Sunshine Coast, based on a fair per capita contribution model.

See the proforma budget table below. Ideally our society would be much more stable if we can convince local governments to put funding for our Society as a permanent budget line item immediately below the budget line item for the RCMP. Accomplishing this objective would add \$45,500 to our stable funding. In addition, we would be able to show granting agencies that we have significant local support for this important work.



PRO-FORMA FUNDING BUDGET

| | CURRENT(1) | NEEDED(2) |
|-------------------------------|----------------|----------------|
| LOCAL GOVERNMENTS | | |
| District of Sechelt | 25,000 | 25,000 |
| SCRD | 4,000 | 36,500 |
| Gibsons | | 11,000 |
| shíshálh NGD | | 2,000 |
| TOTAL LOCAL GOVERNMENT | 29,000 | 74,500 |
| SD #46 | 6,000 | 6,000 |
| COMMUNITY MEMBERS | 12,000 | 20,000 |
| BUSINESS COMMUNITY | 2,500 | 20,000 |
| GRANTING AGENCIES | 92,000 | 100,000 |
| TOTAL FUNDING | 141,500 | 220,500 |

(1) Approximate 2026 current budget (2) Local government estimates based on current \$2.50 per capita funding from the DoS

President's Report **Report** CONTINUED

Our Outreach Committee has initiated an effort to meet with local governments on the Sunshine Coast, whose residents all benefit from Restorative Justice services, to solicit adequate support for our Society. This should include direct funding combined with free access to municipal government venues. We met with the shíshálh Nation Government District early in 2025, were favourably received and understand they intend to provide funding. Next we started meetings with individual District of Sechelt councilors who also serve on the Sunshine Coast Regional District council. We are currently planning meetings with councilors from Gibsons and SCR.D.

Support from Community Members and Businesses

In 2025, donations and fundraising support from Society members, the general public and businesses amounted to 10% of our funding. To meet our goal, and to demonstrate community support for our work, we need this to be over 20%.

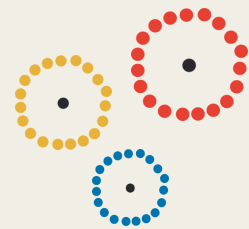
Our Fund Raising committee has received commitments from two anonymous donors to donate up to a total of \$10,000 to match donations raised from campaigns to solicit donations from community members and businesses. We have become a member of the Sunshine Coast Chamber of Commerce to give us a platform to meet with and solicit donations from businesses.

We are building something meaningful on the Sunshine Coast. Restorative Justice strengthens relationships, supports accountability, and contributes to safer and more resilient communities. With thoughtful leadership, growing membership, and stable partnerships, our Society is well positioned for 2026 and beyond.



Ian Cochran

Board President RJPSC



Coordinator's Report



Donna Schmirler • Program Coordinator RJPSC

2025 was another year of living our Mission of healing harms and repairing relationships, and moving closer to our Vision of embedding Restorative Justice processes throughout the Sunshine Coast. In my second year as Program Coordinator, it has again been the honour of my life to work alongside so many dedicated people to move our Mission and Vision forward.

Before highlighting some of our progress, I want to emphasize to our membership that none of this work happens alone. The work of embedding Restorative Justice in our community is collaborative, and I am fortunate to work alongside a committed team of part-time staff and passionate volunteers who give their time, energy, and heart to this work.

I would first like to acknowledge our part-time paid staff:

Nancy Denham – Trainer, Mentor, and Circle Keeper

Tatiana Velasquez – Grant Writing and Special Operations Projects

Sara Singerman – IT Specialist & Admin Support

Tara Saysombath – Bookkeeper



In addition, we are supported by a core group of highly skilled volunteer facilitators serving as Hub Coordinators, who are ready and able to provide Restorative Justice services within their home communities:

Jan Smalley and Kathie Tweedie – **ƙalpilin (Pender Harbour)**

Andrea Barale and Morrie Sacks – **xwíkway (Halfmoon Bay)**

Donna Schmirler and Georgina Brandon – **ch'kw'elhp (Gibsons and surrounding area)**

The next stage of hub development is planned for 2026 in **xwesam (Roberts Creek)** as part of the third year of our five-year plan, Expanding Our Reach, which aims to increase Restorative Justice service capacity across the Sunshine Coast.



Coordinator's Report CONTINUED

I would also like to acknowledge some long-serving volunteer facilitators who continue to support RJPSC when needed: Ian Cochran, hiwus Calvin Craigan, Diane Marshall, and Sue Spurgeon. Along with our board directors—who have been acknowledged elsewhere in this report—I have benefitted greatly from the wisdom, dedication, and capacities each of them brings to this work.

Embedding RJ processes throughout the Sunshine Coast

At its heart, restorative justice is a relational process. It requires building trust and meaningful working relationships across many parts of our community.

At last year's AGM, I spoke about the importance of groundwork. This past year continued to involve significant relationship building and partnership development.

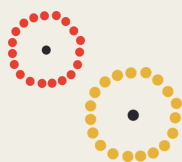
Our relationship with School District 46 has strengthened through increased communication and collaboration at multiple levels. This has included consultations with Directors of Instruction and administrators, conversations with classroom teachers and district counsellors, presentations to classes such as Law and Social Justice, and support for educators interested in using circle practices with their students.

RJPSC has also been serving as an advisor to an Elphinstone Secondary youth action group working on a project funded by the B.C. Human Rights Commission that explores the impacts of misinformation on human rights.

In addition, SD46 asked RJPSC to provide specialized Restorative Justice training for Education Assistants (EAs), who are often on the front lines of supporting students and navigating conflicts. This two-day training will take place during Spring Break in March 2026.

We have also continued to strengthen referral pathways by partnering with Federal and Provincial Crown Counsel, Adult Probation Services through Alternative Measures, and various community organizations, while maintaining our strong relationship with our local RCMP detachment, which remains one of our primary sources of referrals.

Over the past year we have also received increasing requests for Restorative Justice training and consultations, particularly from groups seeking constructive ways to address conflict and difficult conversations in community settings.



Coordinator's Report **CONTINUED**

One example was a request from local youth workers seeking Restorative Justice training for their day-to-day work with high-risk youth. Nancy Denham and I were very pleased to **offer foundational training to nine youth workers from Sunshine Coast Community Services, Foundry, and Vancouver Coastal Health Youth Services**. Several other youth-serving organizations expressed interest but were unable to attend due to scheduling, so one of our goals for 2026 is to offer additional training opportunities for these groups.

Supporting youth workers to learn Restorative Practices aligns strongly with our goals of embedding Restorative Justice, strengthening partnerships, building community capacity, and expanding referral pathways.

Facilitator Training Opportunities

2025 was also a dynamic year for training within RJPSC.

Nancy Denham, our trainer and mentor, with assistance from Andrea Barale and sometimes myself, facilitated three cohorts of Restorative Justice Foundational Training, each consisting of three days of Peace-Making Circle and Community Justice Forum training. **In total, 40 participants took part in these trainings.**

Some of these participants are now moving forward toward becoming volunteer facilitators with RJPSC, while others are incorporating Restorative Practices into their professional, personal, and community lives.

Having met and observed each of these participants during their training, I can say they are truly an inspiring group. Their willingness to learn and engage with Restorative Principles is a tremendous asset to our organization and to our community.

Later in the program we will also be acknowledging the 2025 participants who have completed all four days of our RJ Foundational Training, including a practice day held on February 28, 2026.

For the second year, through funding from the Province of B.C. Multiculturalism Grant, RJPSC partnered with consultant April Struthers and the Diversity Sunshine Coast / Resilience BC Anti-Racism Working Group to offer a two-session learning series on Understanding Racism and Hate. This training was offered to our volunteers to deepen our awareness of bias, discrimination, and oppression, and to explore how Restorative Justice might support those harmed by racism and hate, while also addressing racial harm at systemic and community levels.



Coordinator's Report CONTINUED

A Few Special Highlights from 2025

Throughout the year there were many Restorative Justice moments that gave me hope and encouraged me to keep going, especially during times when the broader world can feel filled with uncertainty, conflict and polarization.

Two experiences in particular stood out for me.

In August 2025, RJPSC had the honour of participating in the Sunshine Coast Festival of the Written Arts by sponsoring and introducing author **Amal Elsana Alh'jooj**, whose book **"Hope is a Woman's Name: My Journey as a Bedouin Palestinian Activist in Israel"** reflects themes deeply connected to Restorative Justice.

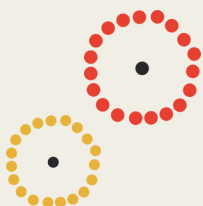
I would like to thank Marissa Alps, the Festival Director, and the Writers Festival Board for recognizing those connections and for giving us the opportunity to participate. They also generously waived the sponsorship fee, which we deeply appreciated.



Amal Elsana Alh'jooj
2025 Festival of the Written Arts



Nancy Denham and Ian Cochran
2025 Festival of the Written Arts



Coordinator's Report CONTINUED

Another highlight took place in October 2025, when I participated in a presentation at the Restorative Justice Association of B.C. Provincial Symposium, alongside Nancy Denham and hiwus Calvin Craigan.

Our presentation, *Dialogue Towards Reconciliation – In This We Journey Together*, was held in circle format and explored how Restorative Justice processes can support reconciliation efforts, and how reconciliation perspectives can strengthen Restorative Justice Practice.

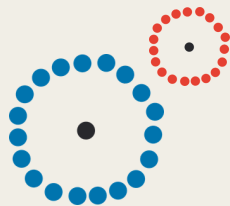
The session had an overflow audience, which reflected the strong interest in this work. Sitting in that circle and witnessing such thoughtful and vulnerable dialogue was a deeply moving experience for me.



hiwus Calvin Craigan and Donna Schmirler
2025 Provincial Restorative Justice Symposium



Dialogue Towards Reconciliation – In This We Journey Together
2025 Provincial Restorative Justice Symposium



Coordinator's Report CONTINUED

RJPSC Services Statistics

Cases closed in 2025:

13 (Criminal Justice Forums and Peacemaking Dialogue Circles)

New referrals received:

4 new referrals - in later 2025

Total participants served:

117 victims of harm

Referral sources included the RCMP, School District 46, Federal and Provincial Crown Counsel, Adult Probation Services through Alternative Measures, community organizations, and workplace referrals.

Additional data and visuals will be included elsewhere in the Annual Report.

A Word About Measuring Our Success

Measuring success in human service organizations can be challenging, particularly within the realities of limited and often unstable funding. Too often we spend significant time pursuing funding, which takes time away from delivering services.

Numbers such as the number of referrals, cases, and participants are important measures of our work. However, we must also pay attention to the quality of the Restorative Justice experience for those involved.

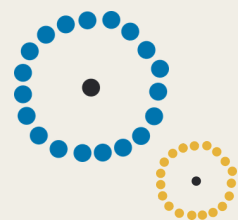
Were those responsible for harm able to take accountability and complete their agreements?

Did participation in the process support them toward more positive and pro-social paths?

Did those who were harmed feel heard and supported in expressing the impacts of the harm?

Did the process help them move toward resolution or healing?

Did they feel that apologies, agreements, and reparations were meaningful?



Coordinator's Report CONTINUED

“ Restorative Justice work is deeply relational work, the work of our open hearts. The changes we hope to see can be subtle, nuanced, and sometimes slow to appear. ”

For that reason, I believe we must honour qualitative measures of success as much as quantitative ones.

Despite the financial challenges facing our sector, I do feel a growing momentum and increased public awareness of how Restorative Justice can support our community. That momentum continues to energize me and inspires me to keep working toward our shared vision.

Donna Schmirler

Donna Schmirler

RJPSC Program Coordinator



2025 Year at glance

6

COMMUNITY JUSTICE FORUMS

50

PEACEMAKING CIRCLES & COMMUNITY DIALOGUES

400+

COMMUNITY MEMBERS ENGAGED

40

COMMUNITY MEMBERS TRAINED IN RESTORATIVE PRACTICES

13

ACTIVE RJPSC VOLUNTEER PRACTITIONERS

450+

VOLUNTEER HOURS CONTRIBUTED

Expanding our Reach



RJPSC continues to expand Restorative Justice services across the Sunshine Coast, with growing engagement in Sechelt, Pender Harbour (kalpilin), Halfmoon Bay (xwikway), Roberts Creek (xwesam), Gibsons (ch'kw'elhp), and collaboration with the shíshálh Nation.

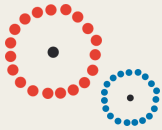


Photo Credit: Map taken from Talasay Tours Post Card. Thank you!

Financial Review

We began 2025 with 43% of our base operating costs covered by grant funding, hopeful that the Provincial government would reinstate a \$40,000 Civil Forfeiture grant. Unfortunately, this did not happen, and Provincial grant funding in 2025 was \$25,122 lower than in 2024.

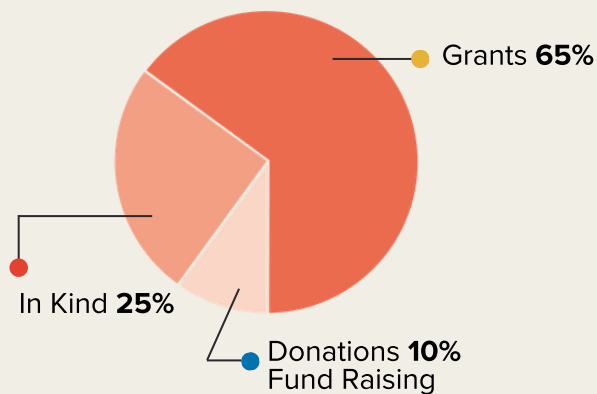
We are sincerely grateful to the Sunshine Coast Community Foundation for providing \$40,000 in additional funding for the period April 1, 2025 to June 30, 2027. We also deeply appreciate the generous support of our members. A December appeal to our newsletter subscribers raised \$2,500, which was kindly matched by an anonymous donor.

Throughout 2025, our paid staff and volunteers contributed many unpaid hours to facilitate peacemaking and dialogue circles, prepare and deliver training and workshops, and help with fundraising BBQs and community events. Together with our partner community and justice organizations, we remain committed to healing harms and restoring healthy relationships across the Sunshine Coast.

Without reliable financial support, we are unable to offer long-term contracts to our paid staff or continue expanding access to our services throughout the lower Sunshine Coast. In 2026, we will continue working to secure stable, sustainable funding for our organization.

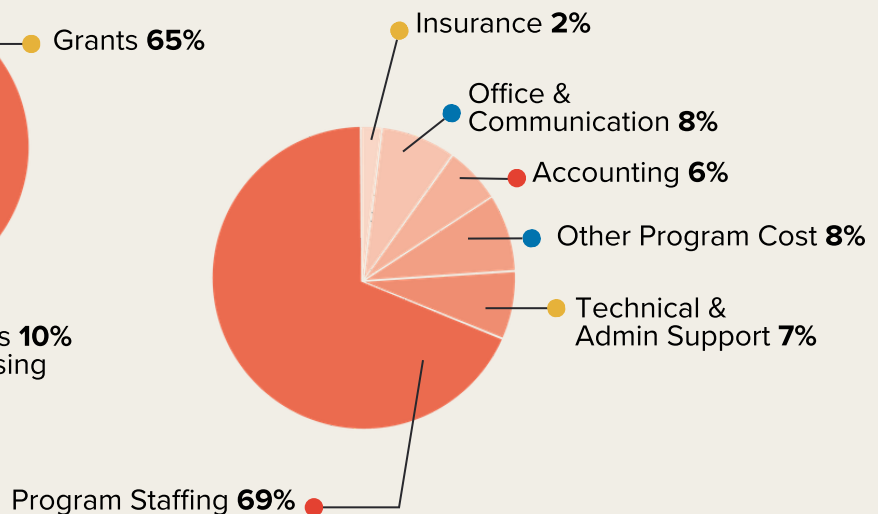
INCOME \$157,546

FOR THE YEAR ENDED DEC 31, 2025



EXPENSES \$149,662

FOR THE YEAR ENDED DEC 31, 2025



Financial Review CONTINUED

INCOME & EXPENSE STATEMENT FOR THE YEAR ENDED DEC 31, 2025

| INCOME | | % of Total |
|----------------------------|----------------|-------------|
| Grants | 102,496 | 65% |
| In Kind Contributions | 39,045 | 25% |
| Donations and Fund Raising | 15,970 | 10% |
| Interest | 35 | |
| TOTAL INCOME | 157,546 | 100% |

EXPENSES

| | | |
|------------------------------------|----------------|-------------|
| Program Staffing | 103,758 | 69% |
| Technical & Administrative Support | 9,739 | 7% |
| Other Program Costs | 12,073 | 8% |
| Accounting | 8,900 | 6% |
| Office and Communications | 12,511 | 8% |
| Insurance | 2,681 | 2% |
| TOTAL OPERATING EXPENSES | 149,662 | 100% |
| NET INCOME | 7,884 | |
| BEGINNING NET ASSETS | (2,660) | |
| ENDING NET ASSETS | 5,224 | |

BALANCE SHEET AS OF DEC 31, 2025

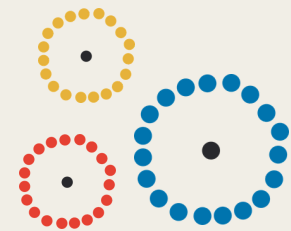
ASSETS

| | |
|--------------------------|---------------|
| Cash and Cash Equivalent | 55,180 |
| Accrued Income | 0 |
| Total Assets | 55,180 |

LIABILITIES

| | |
|--------------------------------|---------------|
| Account Payable | 7,847 |
| Deferred Grant Income (Note 1) | 42,109 |
| Total Liabilities | 49,956 |

| | |
|-------------------|--------------|
| NET ASSETS | 5,224 |
|-------------------|--------------|



**Note 1: The Society receives grants with time frames that do not match its financial year. In order to more accurately reflect its Financial position, the Society accounts for grant income when the funded expenses are incurred.*

Our Staff

Donna Schmirler: Program Coordinator
Nancy Denham: Trainer, Mentor, and Circle Keeper
Tatiana Velasquez: Grant Writing and Special Operations Projects
Sara Singerman: IT Specialist & Admin Support
Jan Smalley: Mentor and Community Liaison
Tara Saysombath: Bookkeeper



Board of Directors



We are grateful for the thoughtful governance, guidance, and stewardship provided by our volunteer Board of Directors in 2025:

| | |
|--------------------------|------------------|
| Ian Cochran | PRESIDENT |
| hiwus Calvin Craigan | DIRECTOR |
| Jeannette Gibbons | SECRETARY |
| Raj Gill | DIRECTOR |
| Marilyn Magas | DIRECTOR |
| Rose Norton | TREASURER |
| Jennifer Prunty | DIRECTOR |
| Donna Schmirler | DIRECTOR |
| Paula Stroshein-Martinez | DIRECTOR |



2025 Highlights



Photos featured in this report were taken during RJPS community gatherings, volunteer trainings, circle practices, and public events throughout 2025.

We extend our appreciation to RJPS volunteers, staff, and community partners who contributed photographs documenting this work.



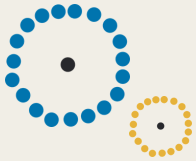
With Deep Gratitude

The work of building Restorative capacity across the Sunshine Coast is not done alone.

It is strengthened through partnership, sustained through funding, and carried forward by community trust. As we expand our reach and deepen our impact in 2025, we are profoundly grateful to the organizations, funders, and community partners who walk alongside us.



RCMP - our local detachment and “E” division • syiyaya Reconciliation Movement • shíshálh Nation
Metis Nation • District of Sechelt • Sunshine Coast Foundation • Marin Community Foundation • SCRD
School District #46 • Halfmoon Bay and Chatelech Community School Association • Clayton’s Heritage
Market • Vancouver Coastal Health, Mental Health and Addictions • Elder College • Sunshine Coast
Community Services • Diversity Sunshine Coast - Resiliency B.C. Antiracism Working Group • RJABC
Vancouver Island Region Restorative Justice Association (VIRRJA) • qathet Community Justice • BC.
Office of the Human Rights Commissioner • chat'lich Rotary Club



**Together, we are building the capacity for Restorative Justice to
take root in every community across the Sunshine Coast.**



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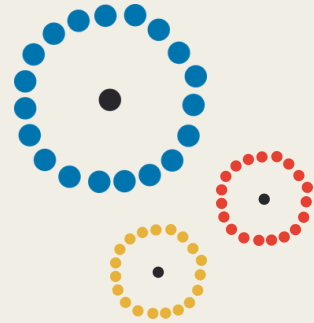
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du Canada



Sunshine Coast
CREDIT UNION



Restorative Justice Program
SUNSHINE COAST



website: rjpsc.org

telephone: 778 458 3111

email: contact@rjpsc.ca

mailing address: Box 130, Sechelt British Columbia. V0N 3A0



Restorative Justice Program
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Appendices

- 1• March 2026AGM Agenda
- 2• May 2025 AGM Minutes
- 3• Financial Statements
- 4• Nominees for Board of Directors



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Appendix 1

AGENDA

RJPSC Annual General Meeting 2025

March 18, 2026 • 7PM to 8:30 PM Seaside Centre • Sechelt

1. Welcome and Land Acknowledgement.
2. Elect an individual to chair the meeting, if necessary.
3. Adopt the rules of order.
4. Determine that there is a quorum.
5. Approve the agenda for the 2026 AGM.
6. Approve the minutes from the last general meeting May 29, 2025.
7. Receive any reports of directors' activities and decisions since the previous annual general meeting.
 - 7a. Past President's report
 - 7b. Program Coordinator's report (including Presentation of Restorative Justice Foundational Training Certificates).
8. Receive the directors' report on the financial statements of the Society for the previous financial year.
9. Introduction of prospective new Board members.
10. Elect or appoint directors.
11. Deal with new business.
12. Terminate the official part of the meeting.



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Appendix 2

RJPSC - AGM MINUTES 2025

Date: May 29, 2025

Time: 7:08PM - 8:18 PM

Location: St John's United Church, Davis Bay, BC

Recorder: Jeannette Gibbons

1. Call to Order

Meeting called to order and land acknowledgement given by Ian Cochran at 7:08 pm followed by a greeting and ceremonial song by hiwus (Calvin Craigan).

2. Election of Chair

Ian Cochran selected by the RJPSC Board of Directors to be the Chair of the 2025 AGM. There were no objections or alternative chair nominees from the membership present.

3. Robert's Rules of Order

No objections raised to the use of Robert's Rules of Order as a guide to 2025 AGM proceedings.

4. Quorum

Membership in good standing at the time of the 2025 AGM was reported as being 88. Quorum established as per the RJPSC bylaws.

5. Approval of Agenda

Motion: The Agenda of the 2025 RJPSC AGM is approved as written.

Moved by Donna Schmirler, seconded by Sue Spurgeon; none opposed.

6. Approval of Minutes of the November 2024 AGM

Motion: The minutes of the November 2024 RJPSC AGM are approved as written.

Moved by Jan Olafson, seconded by Raj Gill; none opposed.

7. Unfinished Business of the November 2024 AGM

The two unfinished items from the November 2024 AGM, a review of the RJPSC bylaws and a completed financial report, are to be dealt with in agenda items 12 and 9 respectively.

8. Directors Reports

Motion: The report of the president of the RJPSC Board of Directors included in the 2025 Annual Report is accepted as written and presented.

Moved by Rose Norton, seconded by Marilyn Magas; none opposed.

Motion: The report of the Program Coordinator included in the 2025 Annual Report is accepted as written and presented.

Moved by Jennifer Prunty, seconded by Lyne Lantaigne; none opposed.

9. Financial Statements for the 2023 and 2024 Financial Years

Motion: The treasurer's report included in the 2025 Annual Report is accepted as written and presented.

Moved by Sue Spurgeon, seconded by Sara Singerman; none opposed.

10. Election to the Board of Directors of the RJPSC

No nominations from the floor were received after three calls for the same.

Motion: The slate of nominees to the board included in the 2025 Annual Report are elected to the board. These are, in alphabetical order, Ian Cochran, Jeannette Gibbons, Raj Gill, hiwus Calvin Craigan, Marilyn Magus, Rose Norton, Jennifer Prunty, Donna Schmirler, and Paula Stroshein-Martinez.

Moved by Nancy Denham, seconded by Sue Spurgeon; none opposed.

11. New Business

No new business was identified.

12. Special Resolution to Adopt Bylaws

Motion: The Bylaws as included in the 2025 Annual Report and which include the revisions and additions as recommended by the RJPSC Board of Directors in the May 2025 board meeting are accepted as written.

Moved by Nancy Denham, seconded by Sue Spurgeon; none opposed.

13. Adjournment

Meeting adjourned at 8:18 pm

Following the AGM was a short reception celebrating the 20th anniversary of the RJPSC on the Sunshine Coast.

Please see the attached Annual Report which contains the formal reports presented to the meeting and the bylaws approved by the members at the meeting. This report becomes an integral part of these minutes.

Appendix 3

FINANCIAL STATEMENTS

Restorative Justice Program of Sunshine Coast Statement of Operations

For the year ended December 31

| | 2025 | 2024 |
|---|----------------|----------------|
| | \$ | \$ |
| INCOME | | |
| Provincial Grants | 19,522 | 44,644 |
| Municipal & Regional Grants | 29,155 | 17,160 |
| Community Foundation Grants | 53,819 | 43,000 |
| Total Grants (Note 1) | 102,496 | 104,804 |
| In Kind Contributions | 39,045 | 35,355 |
| Donations & Fund Raising | 15,970 | 4,810 |
| Interest | 35 | 119 |
| Total Income | 157,546 | 145,087 |
| EXPENSES | | |
| Program Staffing | 103,758 | 100,013 |
| Technical & Administrative Support | 9,739 | 11,535 |
| Other Program Costs | 12,073 | 10,877 |
| Accounting | 8,900 | 5,350 |
| Office & Communications | 12,511 | 11,384 |
| Insurance | 2,681 | 1,286 |
| Total Operating Expenses | 149,662 | 140,445 |
| Net Operating Income | 7,884 | 4,643 |
| Depreciation (Note 2) | 0 | (13,242) |
| Net Income | 7,884 | (8,599) |
| Beginning Net Assets (Liabilities) | (2,660) | 5,677 |
| Ending Net Assets (Liabilities) | 5,224 | (2,923) |

Restorative Justice Program of Sunshine Coast Statement of Financial Position

As of December 31

| | 2025 | 2024 |
|---------------------------------|---------------|----------------|
| | \$ | \$ |
| ASSETS | | |
| Cash & Equivalents | 55,180 | 60,118 |
| Accrued Income | 0 | 1,767 |
| Total Current Assets | 55,180 | 61,885 |
| Total Assets | 55,180 | 61,885 |
| LIABILITIES | | |
| Accounts Payable | 7,847 | 8,417 |
| Deferred Grant Income (Note 1) | 42,109 | 56,128 |
| Total Liabilities | 49,956 | 64,545 |
| Net Assets (Liabilities) | 5,224 | (2,660) |

Note 1: The Society receives grants with time frames that do not match its financial year. In order to more accurately reflect its financial position, the Society accounts for grant income when the funded expenses are incurred.

Note 2: Equipment acquired in prior years that was never depreciated and is no longer in use was written off in 2024.

Donna Schmirler

Approved: _____

Donna Schmirler, Program Coordinator and Interim Board Chair

R. B. Norton

Approved: _____

Rosalie Norton CPA, CA Treasurer and Interim Board Co-chair



Restorative Justice Program
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Appendix 4

NOMINEES FOR BOARD OF DIRECTORS

The Nominees for the 2026 Board of Directors are:

Emily Arsenault

Shellan (Joy) Brunelle

Jennifer Campbell

*hiwus Calvin Craigan

Mary Degan

*Raj Gill

*Marilyn Magas

Holly Neate

*Rose Norton

*Jennifer Prunty

*Paula Strosheim-Martinez

Kathie Tweedie

*** Members of 2025 Board of Directors**