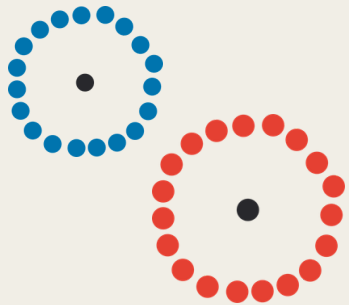


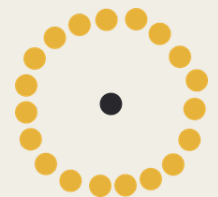


Restorative Justice Program
SUNSHINE COAST



2023 2024

Annual Report



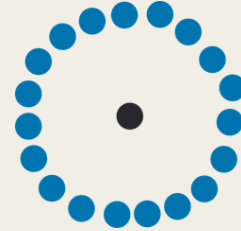


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		2 • NOV 2023 AGM Minutes	



We are grateful and humbled to do our work on the unceded ancestral lands of the shísháhlh (Sechelt) and Skwxwú7mesh (Squamish) Nations.

At RJPSC, we strive to recognize and honor the rich history, culture, and enduring presence of these Indigenous communities.

We are committed to reflecting on our roles and responsibilities, acknowledging the impact of colonization, and actively working towards healing and reconciliation.

Our journey involves recognizing and addressing the systemic inequalities and biases that exist within ourselves and our society. We aim to foster meaningful relationships with Indigenous peoples and all members of our community, grounded in respect, reciprocity, and solidarity.

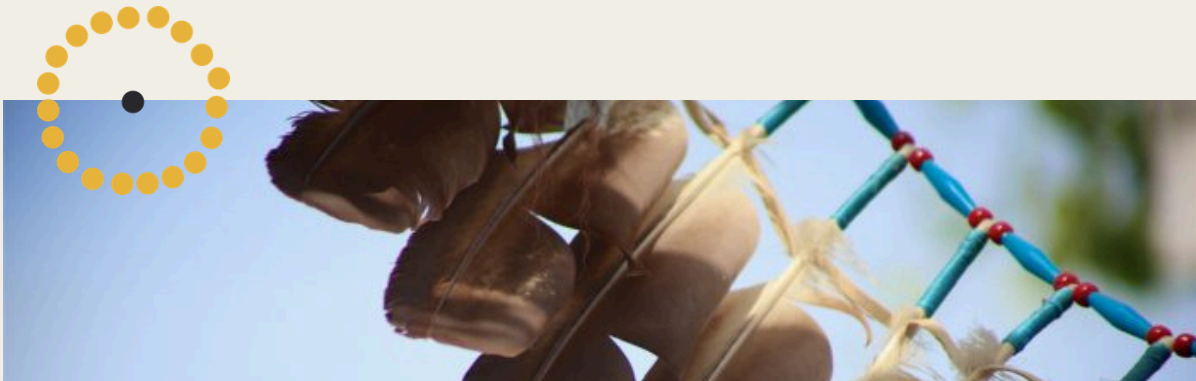




Healing Harms, Restoring Relationships



Welcome to the RJPSA Annual Report, where we share our journey of healing harms, restoring relationships, and building a stronger, more connected community throughout the past two years.





Who We Are



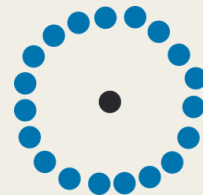
The Restorative Justice Program of the Sunshine Coast (RJPS) is a not-for-profit organization with registered charity status. We are dedicated to promoting restorative practices as an alternative to the traditional court system.

Restorative justice is a relational philosophy and practice for addressing conflict and harm, inviting everyone impacted by an incident to develop a shared understanding of both its root causes and effects; and then exploring together what steps could be taken to begin to repair the harm done. This approach meets the needs of those who have been harmed while encouraging those responsible to take accountability.

With 20 years of experience and accumulated expertise, RJPS was established as a non-profit society in 2004 and is governed by a volunteer working board that includes representatives from the RCMP, School District #46, shíshálh Nation and other community members.

Our Vision

A future in which restorative justice and restorative practices are embedded throughout the Sunshine Coast.



Our Mission

To heal harms and to restore and build healthy relationships in our community.

Our Values

Healing
Safety
Honesty

Respect
Trust
Compassion

Reconciliation
Connection
Inclusion

Listening
Accountability





President's Report



Dear Members, Friends, Partners, and Supporters,

The years 2023 and 2024 have been transformative for the Restorative Justice Program of the Sunshine Coast (RJPSA), marking significant change.

Funding and Finances

In July 2023, we proudly attained charitable status after nearly a year of dedicated effort, including the requirement to update our Constitution at a Special General Meeting. This achievement opens new avenues for donations and grants, providing the opportunity to stabilize and increase our revenue, enhancing our ability to serve the community. In 2024 our RJPSA team achieved our largest ever level of revenue through their grant application efforts. Now our goal is to establish new levels of longer term consistent financial support from the municipal governments on the Sunshine Coast, from supportive community members through tax free donations, and from granting agencies.

In the coming months we plan to embark on outreach to these parts of our community to raise awareness of Restorative Justice and the impact it brings to our community.

During 2023 and early 2024, we experienced challenges in transitioning our financial records due to various factors. As a result, we do not have completed financial statements to the end of 2023 to present to the membership at this AGM. In mid-2024 we engaged a new accountant and as you will see in the Financial Review section below, we now have Financial Statements as of September 30, 2024, that indicate that we are in good financial shape, prepared to enter 2025 in a healthy way. We are confident that our new accountant will have reliable year-end financial reports for 2022, 2023 and 2024 ready for your approval in early 2025.

Restructuring our Personnel Team

July 2023 saw the addition of two part-time team members: Lindsey Button as Assistant Coordinator and Tatiana Velasquez as Volunteer Program Coordinator. Their positive energy and dedication have been invaluable. In May 2024 our Program Coordinator, Jan Smalley, stepped back on a partial leave of absence to deal with family health matters. At roughly the same time Lindsey Button resigned to spend more time with her family.



President's Report

CONTINUED

To address these staff shortages, we have restructured and reinvigorated our team. Board President, Donna Schmirler, resigned as President of RJPSOC and stepped in as Program Coordinator, ensuring continuity and stability within our team. Jan Smalley was given a new role as Mentor and Community Liaison to our team and our board of Directors. As well she will serve as the RJPSOC k̄alp̄il̄in (Pender Harbour) hub trainer and facilitator. This new role allows her to contribute her wisdom and knowledge to our organization and do more of her RJ work in her home community. At the same time, Ian Cochran was elected President of the Society to allow Donna Schmirler to dedicate her time to leading our office team.

With our new structure, our team is now:

Donna Schmirler: Program Coordinator

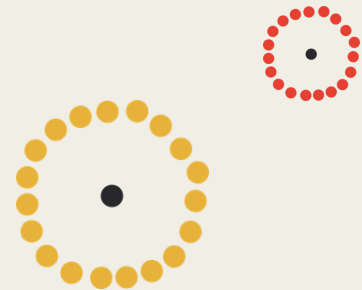
Tatiana Velasquez: Operations and Communications Coordinator

Nancy Denham: Trainer, Facilitator, Circle Keeper

Sara Singerman: IT Support

Jan Smalley: Mentor and Community Liaison

Marg Penney: Grant Writing/Program Evaluator



Volunteers and Volunteering

I extend heartfelt gratitude to our dedicated staff, whose unwavering commitment embodies our values, and to our volunteers, without whom our work wouldn't be possible. Their support and professionalism have been the backbone of our successes this year.

Our members and supporters should know that our work is currently heavily reliant on and limited by funding from various government and private granting organizations. In addition, the vast majority of our funding is used to pay for our part time office personnel. The grants and donations we are currently receiving do not allow us to do all the work we believe our community needs or our organization is capable of undertaking. In addition, we find that about 20% of grant funding is absorbed by the very rigorous grant application and reporting process. So, this means that until we can increase other sources of revenue, we need volunteers from our membership and from the community to supplement the work our paid personnel do.





President's Report CONTINUED

We know that many people in our community have talents that match our needs. Please visit www.rjpsc.org/volunteer if you can offer some of your time for this worthwhile effort.

As we embrace our new charitable status and navigate these changes, we are excited about the opportunities ahead. We remain committed to expanding our reach, fostering restorative justice practices, and building strong community relationships.

Celebrating 20 Years of Restorative Justice on the Sunshine Coast

The Restorative Justice Program of the Sunshine Coast was established as a non-profit society in 2004 and is governed by a volunteer working board that includes representatives from the RCMP, School District No. 46, shíshálh Nation and community members.

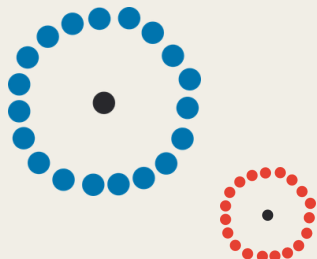
Our plan is to celebrate this milestone early in 2025. Stand by for a celebration notice in 2025.

Thank you to all our supporters, donors, and partners for your continued belief in our mission. Together, we are making a difference and building a more just and compassionate community.

With deep gratitude,



Ian Cochran
Board President RJPSC





Coordinator's Report

The past 2 years have been ones of transformation and change for the Restorative Justice Program of the Sunshine Coast (RJPS). While our pace has slowed somewhat as we navigate these transitions, we continue to move forward with firm resolve. Despite the challenges, we have made progress and accomplished impactful work, ensuring restorative practices contribute to healing across our community.

Thanks to our funders, we were able to provide various restorative processes for referrals from numerous community and service organizations, including the RCMP and individuals, across local municipalities.

In 2023 and 2024, over 300 individuals from across the coast benefited directly from these processes, which addressed issues such as vandalism, theft under \$5,000, uttering threats, graffiti, assault, assault with a weapon, bullying, harassment, and conflicts within organizations.

Of the fourteen individuals referred to our program in 2023, for criminal acts, seven received additional support from other community agencies, to address brain differences and injuries, mental health issues, addictions, grief and trauma.

Resolution agreements often involved repairing damaged property, regular mentoring, volunteerism with community activities and non-profit groups, Elder mentorship, learning Indigenous ways of being and protecting nature; and creating artwork to show appreciation.

Overall, our restorative processes have benefited our community, underscoring our commitment to healing harms and restoring healthy relationships.

Thanks to funding from the Sunshine Coast Foundation, we are “Expanding our Reach” from Howe Sound to Egmont. This new 2024 initiative aims to enhance accessibility and inclusivity of RJ processes, across the Coast. We plan to increase our organizational capacity and train volunteers in each community. This work has already begun in the ƙalpilin (Pender Harbor) community this Fall.

The initial response from the ƙalpilin community has been very positive, and we are on track to meet and exceed our engagement and impact goals.



Coordinator's Report

CONTINUED

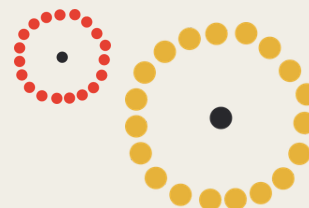
Our next planned RJ hub development will be in the ch'kw'elhp (Gibsons) community starting in Spring, 2025. This expansion involves establishing new relationships with local organizations to secure safe and accessible locations for training and practicing restorative justice processes.

New volunteers who live in the ch'kw'elhp and surrounding areas will receive training and practice in the use of Community Justices Forums, Dialogue/Peacemaking Circles and other restorative processes.

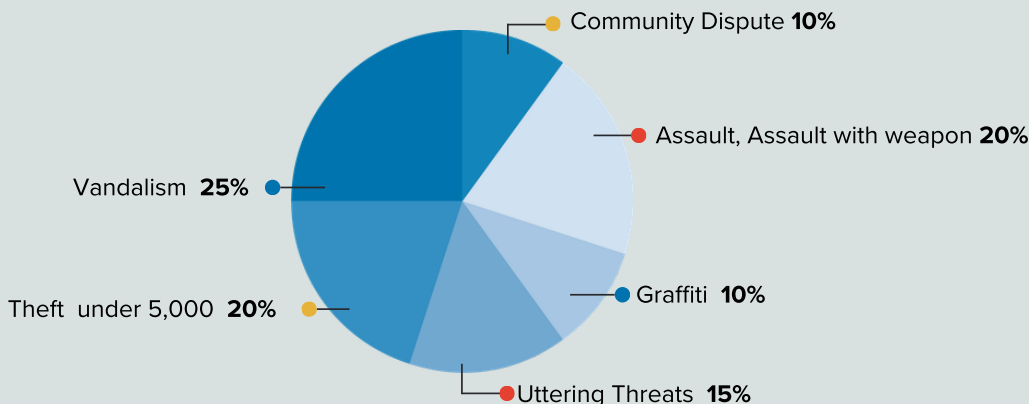
Thank you for your continued support and belief in our mission.

With gratitude,

Donna Schmirler
RJPC Program Coordinator



YEAR 2023 - 2024 • REFERRAL TYPE, BY OFFENSE





RJPSC Year at glance

Community Justice Forums (CJF)



Our Community Justice Forums (CJF) provide a restorative circle process in situations where people who have done harm AND acknowledge responsibility for their actions, are voluntarily brought together with the people they harmed. Using a structured dialogue process led by our well trained volunteer facilitators, participants' harmful actions are examined and impacts explored.

Respectful listening is key, with no shaming or blaming.

Next, the harm-doer with their supports, and the people harmed with their supports, develop a mutually agreed upon plan of action. This plan includes a variety of actions that the harm-doer agrees to complete to begin repairing the harm done. A unique aspect of RJPSC's approach is that a volunteer agreement mentor is connected with the harm-doer to build a relationship and support them in successfully completing the terms of their agreements in a timely manner.

Referrals for CJF can come from the RCMP and/or community sources.

YEAR 2023 - 2024 • CJF REFERRALS (CJF)

4

RCMP Referrals

3

Community Referrals CJF

56

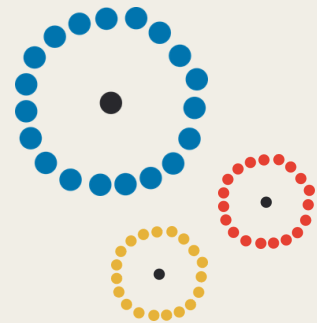
Participants

who were either harm doers and their supports or people harmed and their supports.

30

RJPSC Volunteers

in roles of facilitator, co-facilitator, agreement mentors.





Community Dialogue Circles Peacemaking Circles (PMC)



Our Community Dialogue Circles and Peacemaking Circles are tailored to address the needs and conflicts within our community. In total, we hosted:

OVER  **35**

Community Dialogue Circles

 **300+**

Community Members Engaged

These Circles have addressed various issues, including racism and toxic workplace environments. During *siyaya* Days in June, 2023 and 2024, RJPSC hosted a Truth and Reconciliation Dialogue Circle. The purpose was to raise awareness of the harmful impacts of colonization on Indigenous peoples, and to foster open communication and the building of mutual understanding among participants.

A Dialogue Circle is a carefully constructed process of communication, designed to create a safe space for all voices. In a healthy community, all members feel respectfully listened to and valued.

In our Community Dialogue Circles and Peacemaking Circles, participants sit in a circle to create a sense of equality and inclusivity. Circle Keepers guide the process, ensuring that everyone has an opportunity to speak and be heard. The session often begins with a round of introductions and the establishment of shared guidelines, which are co-created by the participants to promote a safe and respectful dialogue.

The practice of Dialogue Circles and Peacemaking Circles enables us to have those difficult conversations which arise in conflict or dispute, when there is a need for change, or if challenging questions or issues arise which unsettle or disturb relationships within our homes, work places, or communities.

Through structured elements like the use of a talking piece, participant interaction is organized for maximum understanding, empowerment, and connection, while maintaining a sense of positive possibilities to resolve differences. The talking piece is a physical object passed around the circle that regulates the discussion, ensuring that only the person holding the talking piece speaks, while others listen attentively. This practice encourages active listening, reflection, and thoughtful responses.



Training



After two and a half years of online training during the pandemic, in 2023 - 2024 we were excited to bring back in-person facilitator trainings for Community Justice Forums (CJF) and Peacemaking Circles (PMC). These trainings, led by Nancy Denham and Jan Smalley, trained 60 new participants during this period, 10 of which became active volunteers while others use their RJ learnings in their personal and work lives.

We continue to be grateful for the commitment and thoughtfulness of our volunteers, who contributed a remarkable total of over 500 hours of service last year.

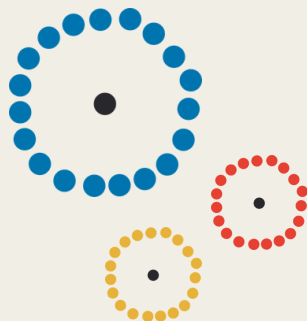
↑ **60**

Trained facilitators

↑ **500+**

Hours of Service

Here is a summary of our training sessions from January 2023 to November 2024:



Jan 2023 - 15 participants	CJF TRAINING
Aug 2023 - 15 participants	PMC TRAINING
Nov 2023 - 15 participants	CJF TRAINING
Jan 2024 - 15 participants	CJF TRAINING
Apr 2024 - 15 participants	PMC TRAINING

CJF: Community Justice Forum Training
PMC: Peacemaking Training

“The concepts and materials were clearly communicated and supported with practical experience and examples.”

- Participant CJF Training

“Amazing training. Thank you so deeply grateful.”

- Participant PMC Training



Growing Community Awareness



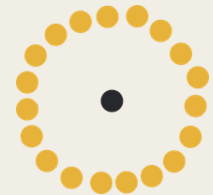
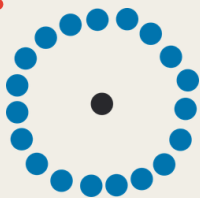
Volunteer Appreciation Week 2023 & 2024

Each April, we participate in the Annual Volunteer Fair hosted by the Rotary Club of the Sunshine Coast. In 2024, we were fortunate to have one of our youth participants join us, sharing her powerful story of healing through the restorative justice process. Her presence and engagement with attendees highlighted the transformative impact of RJ in her life. On-site, she created a poster featuring her quote, **"Drunk actions, sober responsibility,"** which encapsulates the essence of accountability and growth that restorative justice promotes.

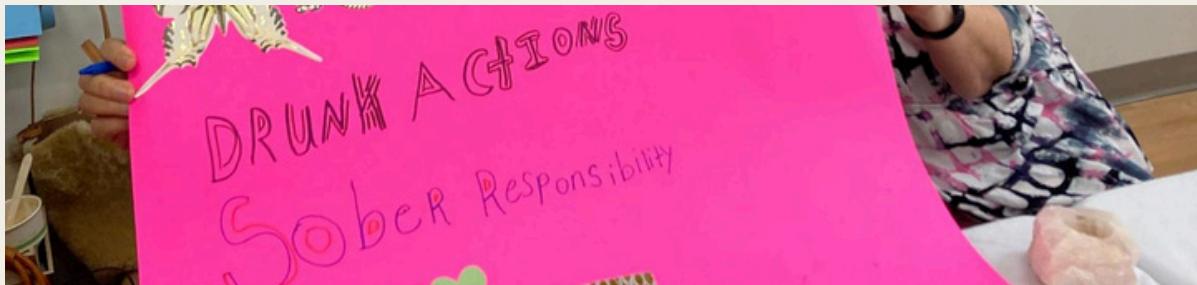
This experience not only raised awareness of our program but also demonstrated the strength and resilience of those we serve within our community.

↑ **150+**

Community Member Visits



“**Drunk actions,
sober responsibility**”





Growing Community Awareness



Restorative Justice Week Year 2023

We're thrilled to share the success of our Restorative Justice Awareness tables during Restorative Justice Week in November 2023.

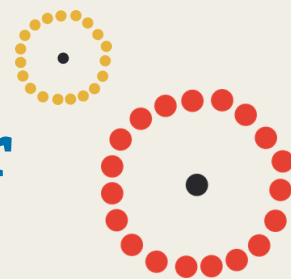
Our tradition of engaging community members with the question "**Justice is...**" fostered impactful conversations about restorative justice, thanks to the dedication of our volunteers and the unwavering support from our community.

Our volunteers made RJ Week meaningful by sharing stories and sparking discussions about the power of restorative justice. Special thanks to our volunteers and to the community for your support.

↑ **300+**
Community Members Engaged

↑ **50**
New Newsletter Subscribers

Justice is ...
“An opportunity for healing & growth”





Growing Community Awareness



Celebrating together our projects that have enhanced community awareness. Through our efforts, we've fostered understanding, healing, and stronger relationships within our community.



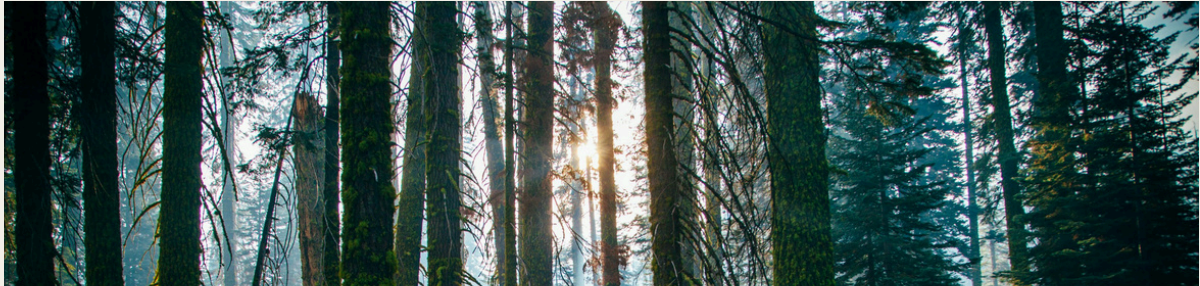
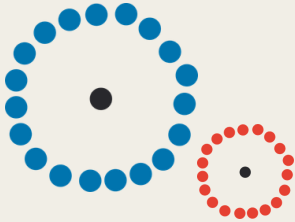


Board of **Directors**



We are grateful for the hard work of our volunteer directors 2023 - 2024:

Norm Blair	TREASURER
Ian Cochran	PRESIDENT
hiwus Calvin Craigan	DIRECTOR
Raj Gill	DIRECTOR
Marilyn Magas	DIRECTOR
Jennifer Prunty	DIRECTOR
Donna Schmirler	DIRECTOR
Sue Spurgeon	DIRECTOR
Paula Stroshein-Martinez	DIRECTOR





Board Nomination Report 2024-2025

We are grateful for the dedication and hard work of our board members throughout the years. While some board members leave and others join, their contributions and fresh perspectives help sustain our mission.

We are sorry to advise members that Sue Spurgeon has decided not to stand for reelection to our board of directors. Sue has spent 7 years on our board, several of them as secretary. Sue spent 11 years as a valued and reliable volunteer for Community Justice Forums, Peace Making Circles and many other associated community efforts. We are reluctant to see her go but acknowledge she deserves a well earned rest.

Since the last AGM, Cidalia Periera and Dana Caple resigned as directors for personal reasons.

The remaining list of directors listed in our next page have agreed to let their names stand for nomination for another term as director at the coming AGM.

In addition, we have recruited the following individuals to stand for nomination to join our board as directors. To inform our members, short bios are provided for potential new directors.

Rose Norton

I studied French, Law, and Economics at Natal University graduating with a B. Comm Dip. Acc. I trained as a Chartered Accountant (now called Chartered Professional Accountants) with Coopers & Lybrand (now Price Waterhouse Coopers) in South Africa with a specialty in Tax Law.

I came to Canada in 1984 and worked in public practice (audit, tax, farm and business advisory services) in Nipawin, SK. I moved to BC in 1990 and started my own firm mainly dealing with a variety of clients on tax planning and compliance until I retired in 2020.

I served on the finance committees of the Vancouver Waldorf School, North Shore Women's Centre and Rudolf Steiner Centre during that period and am currently Treasurer of two strata councils.





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Board Nomination **Report 2024-2025**

Jeannette Gibbons

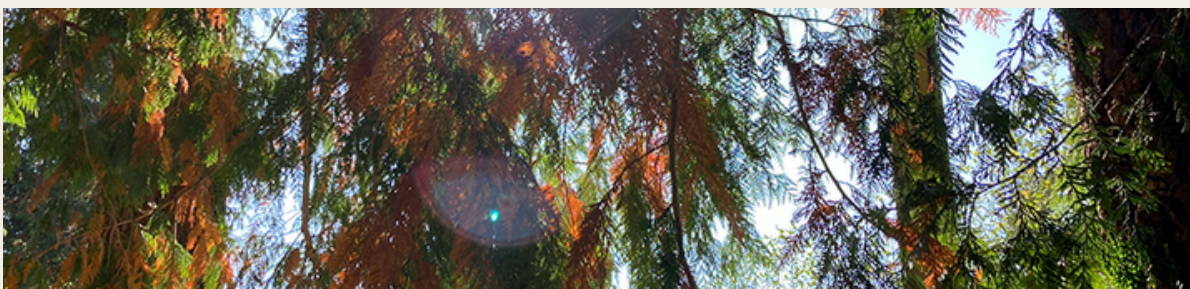
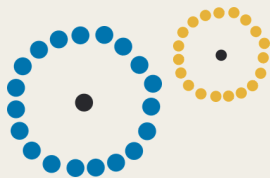
I am a long term resident of the Sunshine Coast having worked as a family physician here for over 35 years following my first five years as a physician in a first nations community on Haida Guaii.

I have been a regional director on the board of the BC College of Family Physicians. I have experience in the BC judicial system as an expert witness in provincial court and as an author of medicolegal reports.

My post secondary education includes a BSc in Honors Mathematics from McGill University, my MD from the University of Calgary, and certification in the College of Family Physicians of Canada Medicine from Dalhousie University.

My continuing education includes courses in communication, trauma therapies, cultural humility, continuous quality improvement, motivational interviewing, and leadership, as well as adolescent health, mental health and addictions, and palliative care. I have completed training in Gottmann marital therapy, and am a certified Gladue report writer. I hope to bring my listening and problem solving skills to our work as a Board member of the RJPSC.

**We are excited to welcome these talented individuals to our board.
Thank you for joining us and for your commitment to our mission.
We look forward to the fresh perspectives and valuable contributions
you will bring to RJPSC.**





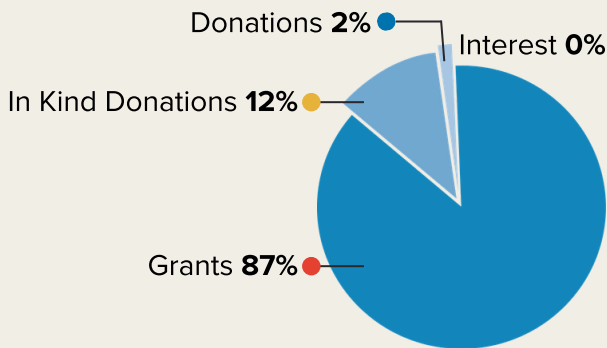
Financial Review

Throughout 2023, we focused on maintaining financial stability while delivering key restorative justice services. Our primary funding sources included provincial government and municipal government grants alongside contributions from local donors. In 2024 we also received grants from private granting agencies. **The following are the draft Financial Statements for the period January 1 to September 30, 2024 prepared by our accountant.**

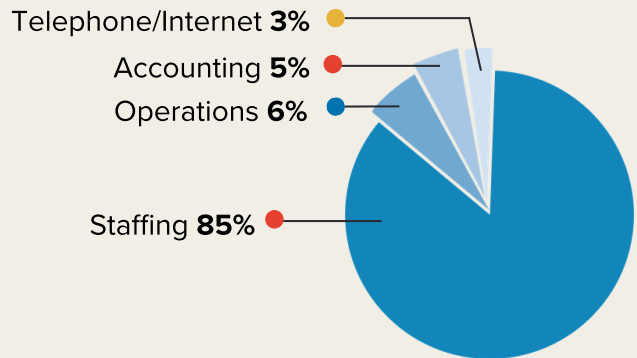


INCOME & EXPENSE STATEMENT JAN 01 to SEP 30, 2024

INCOME		% of Total
Grants	105,725.50	87%
Donations	1,892.00	2%
In Kind Donations	14,197.68	12%
Interest	3.77	0%
TOTAL INCOME TO SEP 30	121,818.95	
EXPENSES		
Staffing	65,401.51	72%
Telephone and Internet	2,371.01	3%
Accounting	4,325.00	5%
Depreciation (one time adjustment)	13,241.94	15%
Operations	5,307.62	6%
Total Expenses	90,647.08	
NET INCOME TO SEP 30	31,171.87	



INCOME \$ 121,818
Jan 01 to Sep 30 - 2024



EXPENSES
(w/o depreciation) \$77,405
Jan 01 to Sep 30 - 2024



Financial Review

BALANCE SHEET as of SEP 30, 2024

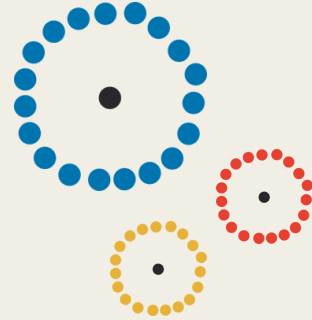
ASSETS

Total Cash and Cash Equivalent	78,462.99
Total Assets	78,462.99

LIABILITIES

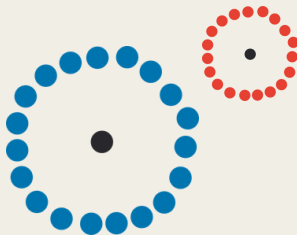
Total Current Liabilities	6,803.29
Total Liabilities	6,803.29

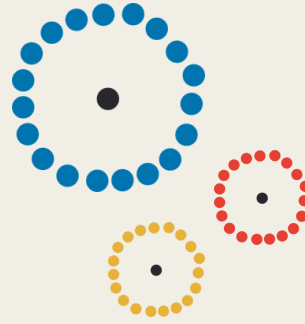
NET ASSETS	71,659.70
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Note that there is a depreciation adjustment based on advice from our accountant, which increases the apparent expenses for 2024. Ignoring this one time event, staffing represents 85% of our expenses consistent with prior years. This level of staffing ensures the continued quality and reach of our programs across the Sunshine Coast.

The organizational work our paid staff do allows us to leverage the work our volunteers contribute, so that we can make a real difference in this community. These Financial Statements clearly show that our society is currently in good financial health ready to move into 2025 able to support our paid staff.





Gratitude, to our supporters

A huge thank-you to the following program partners, businesses and stakeholders for their generous gifts of time, teachings, blessings, expertise, purchase discounts, letters of support, office/training space and resources given in-kind. The Restorative Justice Program of the Sunshine Coast - RJPC could not exist without your support.

RCMP - our local detachment and “E” division • syiyaya Reconciliation Movement • shíshálh Nation Metis Nation • District of Sechelt • School District #46 • Halfmoon Bay and Chatelech Community School Association • Clayton’s Heritage Market • Department of Fisheries and Oceans • Vancouver Coastal Health, Mental Health and Addictions • Sunshine Coast Community Services • Diversity Sunshine Coast - Resiliency B.C. Antiracism Working Group • Vancouver Island Region Restorative Justice Association (VIRRJA)



Many thanks to our partners, donors and funders including:



Government of Canada

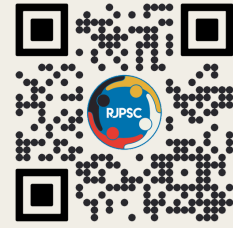
Gouvernement du Canada



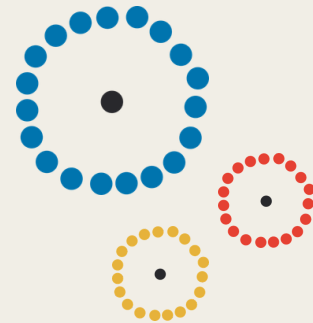
Sunshine Coast CREDIT UNION



Restorative Justice Program
SUNSHINE COAST



SCAN TO DONATE!



website: rjpsc.org

telephone: 778 458 3111

email: contact@rjpsc.ca

mailing address: Box 130, Sechelt British Columbia. V0N 3A0



Restorative Justice Program
SUNSHINE COAST

Appendices

- 1• Nov 2024 AGM Agenda
- 2• Nov 2023 AGM Minutes



Restorative Justice Program
SUNSHINE COAST

RJPSC Annual General Meeting 2023
November 28, 2024 • 7PM to 8:30 PM Seaside Centre • Sechelt

1. Call to order and elect chair person.
2. Welcome and Land Acknowledgement.
3. Adopt the rules of order and determine that there is a quorum.
4. Approve the agenda for 2024 AGM.
5. Approve the minutes from the last general meeting November 2023.
6. Deal with unfinished business from the last general meeting.
 - a. Deferred year end financial statement.
7. Receive any reports of directors' activities and decisions since the previous annual general meeting.
8. Receive the directors' report on the financial statements of the Society for the previous financial year.
9. Elect or appoint directors.
10. Deal with new business.
11. Adjourned the official part of the meeting.
12. Presentation:

"Reflections about Restorative Justice and Truth and Reconciliation".

Hosted by hiwus Calvin Craigan, hereditary chief of the shíshálh Nation, and Diane Marshall, RJPSC mentor and retired psychotherapist. Together, they will offer their perspectives on the transformative role of restorative justice in promoting reconciliation and building inclusive communities.



Restorative Justice Program
SUNSHINE COAST

RJPSC - AGM MINUTES 2023

Date: Wednesday, November 22, 2023

Time: 7:00 PM - 9:00 PM

Location: Virtual Via ZOOM

Zoom Host: Sara Singerman

1. Call to Order: 7:04 PM Quorum: Reached

The meeting was officially called to order by Donna Schmirler, who serves as the President of the RJPSC Board of Directors.

2. Land Acknowledgement - Donna Schmirler and Welcome - hiwus Calvin Craigan

Donna Schmirler expressed gratitude and respect, acknowledging that the meeting was held on the unceded homelands of shíshálh and s̓kwx̓wú7mesh Peoples. She reiterated RJPSC's commitment to truth and reconciliation. Following this, hiwus Calvin Craigan offered a warm welcome to all attendees, emphasizing the importance of healing, justice, and community involvement. He highlighted ongoing efforts within his community and shared details about an upcoming film project documenting his people's history.

3. Adoption of Agenda

An amendment to include the approval of minutes from the June 2023 Special General Meeting was moved by Lucy McKiernan, seconded by Sue Spurgeon, and approved.

4. Approval and adoption of Minutes from the last AGM meeting of December 7, 2022

The minutes from the last AGM December 7, 2022, were corrected to include Sue Spurgeon in the attendance list, a motion to approve the corrected minutes was moved by Marg Penney, seconded by Lucy McKiernan and approved by a vote.

The minutes from the June 2023 Special General Meeting were also approved, with a motion from Nancy Denham, seconded by April Struthers.

5. Annual Report - Board President, Donna Schmirler

See attached. Donna Schmirler, with RJPSC Coordinator Jan Smalley, presented the 2022-2023 Annual Report.

6. Financial Report for 2022 - Treasurer, Norm Blair

Due to Norm Blair's absence, the financial report was deferred. A motion was made by Donna Schmirler, to hold a Special General Meeting within six months to present and approve the financial report and updated bylaws. The motion, seconded by Ian Cochran, was passed.

7. Election of new RJPSC Board Directors

Donna Schmirler acknowledged Lucy McKiernan for her three years of service and thanked her for her contributions. Nancy Denham led the election process, adding Dana Caple to the list of nominees. The slate was approved by vote. New board members are:

- Donna Schmirler
- Norm Blair
- Sue Spurgeon
- hiwus Calvin Craigan
- Marilyn Magas
- Raj Gill
- Ian Cochran
- Paula Stroshein-Martinez
- Dana Caple

The new board will meet separately to elect officers.

8. Adjournment

Donna closed the meeting and requested board members to stay for a brief post-meeting discussion. hiwus Calvin Craigan offered closing remarks, highlighting ongoing community projects. Donna thanked attendees and officially adjourned the meeting.



Restorative Justice Program
SUNSHINE COAST

2025-02-25

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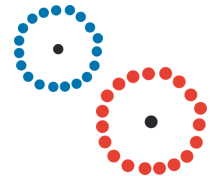
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With gratitude,

Donna Schmirler

Donna Schmirler
RJPSC Program Coordinator
T: 604-740-7112 | E: donna@rjpsc.ca
www.rjpsc.org



Healing harm, strengthening community.

We are honoured to provide services on the unceded, ancestral and traditional lands of the shíshálh (Sechelt) Nation and the sk̓wx̓wú7mesh (Squamish) Nation.





Restorative Justice Program
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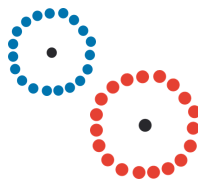
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